

# UFF-SEMINOLE

## \*\*\*Why I Should Join\*\*\*

- Because I will be helping our students and improving the college
- Because I believe that shared governance should be an important feature of the decision-making process at Seminole State
- Because I want a strong voice in setting faculty standards and professional ethics
- Because I will have statutory rights and an equal seat at the table
- Because more members means a stronger organization
- Because with collective bargaining rights, we will negotiate the agreement that determines our salaries and conditions and terms of employment
- Because the collective bargaining agreement will have the status of law, and will therefore enforceable by the grievance and arbitration procedure
- Because without collective bargaining, the only way I can defend my rights is to hire a lawyer and sue the college over issues like academic freedom, assignments, evaluations, tenure, discrimination, discipline, intellectual property rights, and a host of other issues
- Because membership includes a \$1 million liability insurance policy, in case I am sued in connection with my job
- Because I will have free consultation with an attorney on non-employment related issues, and reduced attorney charges if I need to retain one
- Because I accumulate free life and AD&D insurance and can take advantage of other services and programs including, low cost disability insurance, auto and homeowner policies, discount programs, consumer information and free financial planning services

**UFF-SEMINOLE.ORG**