

UFF-Seminole Officer Meeting Minutes, February 10, 2010

Present: Michael Hoover, President; Carol Clayton, Secretary; Heather Edwards, Vice President; Michael Moats, UFF

Guest: Bill Clayton

Location: Delano's, Lake Mary

Date: February 10, 2010

Time: 5:00 – 6:15 pm

Minutes: Minutes were reviewed and approved.

Updates: 'TO DO' items were reported.

"TO DO" PLANNING GRID FROM MTG January 20, 2010

Items	Description	By Whom	By When	Status
Item #1	FLYER: Reimburse MH for flyer	Michael Moats		Incomplete
Item #1	History – short summary	All	ASAP	DONE
Item #2	Union members – not paid.	George will call	Feb	
Item #3 Website	Info to www to be done by an adjunct	M. Moats to meet with B. Clayton	ASAP	
Item #4	Guest speakers from Brevard	Names & dates given by MM	ASAP	DONE
	Location for guest speakers	Carol – ck Alt area	ASAP	DONE
	Try to get flyer ready on short notice	All		DONE
	Distribute flyers when ready	ALL		DONE
Item #5	Survey – reviewed/designed	M Hoover		

Old Topics:

1. Meeting held at Panera – Altamonte on Wednesday, January 27, 2010. Guest speaker was Judi Schatte , RN, President of the Union at Brevard Community College.
2. The Interim Officers did not meet on Wednesday, February 3. Meeting was canceled by President Hoover.
3. Several administrative meetings have been held. The Union was mentioned at the meeting with Arts & Science Chairs, but not at the meeting with the Health & Technology Chairs and Program Managers.
4. George was not available to provide report on reminder calls to union members (dues).

New Topics:

1. PERC: EVERYTHING IS DONE!!! Everything has been signed; cards reviewed; we're waiting for administration to be contacted by PERC. There will be a limited period of time for a response from them.
2. Meetings with admin: Several comments from administration about the union are false (e.g. concerning attendance at graduation, etc). Some faculty are feeling harassed by administration. We need to urge faculty to keep some records of when the comments were made, by whom, and what was said.
3. Faculty Involvement: The union (collective bargaining unit) needs involvement of faculty representing all departments. Consider who can be our contact people. **WE MUST REMAIN IN CONTACT WITH SUPPORTERS.** Everybody is a part of this!
4. Surveys: MH has registered with AFT online.
5. Revised Faculty Handbook: Preface: "This faculty handbook, compiled to outline Seminole State practices and philosophy, will serve as an informational guide for full-time and adjunct teaching faculty. It is to be used with the College's personnel policies and procedures and the information available on the Human Resources web site: <http://www.seminolestate.edu/hr/> so that faculty have all details regarding employment at the college. In case of any conflict or inconsistency between this handbook and any source from which its information is taken, the source materials have precedence. The content, which does not constitute an expressed or implied contract between Seminole State and the employees, is subject to change by the college as deemed necessary".

Meeting adjourned 6:15 pm

NEW "TO DO" ITEMS FROM THIS MEETING

Items	Description	By Whom	By When	Status
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Respectfully submitted,



Carol A. Clayton
Interim Secretary