

UFF-Seminole Officer Meeting Minutes, January 20, 2010

Present: Michael Hoover, President; Carol Clayton, Secretary; George Bernard, Treasurer; Heather Edwards, Vice President; Michael Moats, UFF

Guest: Bill Clayton

Location: Delano's, Lake Mary

Date: January 20, 2010

Time: 5:00 – 6:45 pm

Minutes: Minutes were reviewed and approved.

Updates: 'TO DO' items were reported.

"TO DO" PLANNING GRID FROM MTG January 13, 2010

Items	Description	By Whom	By When	Status
Item #1	Find out if UFF-Seminole is the first to get 60% in 6 wks.	Michael Moats	ASAP	Confirmed
Item #2	FLYER: Submit bills to MM	M Hoover		Confirmed
	FLYER: Reimburse MH for flyer	Michael Moats		Incomplete
Item #3 Website	WEBSITE: Using pdf, send minutes to contact person for inclusion into website once she is oriented	Carol/SD/MM	Nov. 12	Cancelled

Old Topics:

1. PERC – have had a slight delay. We're still waiting.
2. Response to Dr. McGee's comments was sent out on Friday, Jan 15 to all faculty. Many positive comments have been shared.
3. Short article on history still being developed.

New Topics:

1. New member added to Union (SK)
2. "You asked" are the answers to the questions that people asked at the social gathering at Jax. Answers by MM; tweaked by MH. Sent to all faculty electronically.
3. Dues: MM gave the treasurer a list of members who have not paid their dues. George will call each person and report back.

4. Bargaining Team (BT): discussion of team membership (needs to represent a cross section of the College). Who from the different areas of campus should be on team? Begin thinking of nominees/suggestions.

Member of BT characteristics: know how to strategize and negotiate. Well spoken.

Member of BT responsibilities: These need to be stated in the bylaws along with how team is selected; e.g. if team members do not attend strategy meetings, cannot participate in negotiations.

5. Speakers: Provost and Pres of Union at Brevard Comm College, both nurses, have been invited to speak in Altamonte area. All faculty will be invited; speakers are prepared to address any questions, especially from the nursing faculty. Date, time and location to be determined.
6. Meetings: College administration is planning several meetings with faculty: small groups, focus groups, 1 on 1, and division meetings. Many reasons being stated for these meetings.
7. Surveys: Once the bargaining unit is in place, information on faculty needs must be obtained. UFF has some online tools; AFT website has forms. MM will send some forms to MH. MH will begin reviewing existing surveys in preparation for a mailing.
8. Meeting adjourned 6:45 pm

NEW “TO DO” ITEMS FROM THIS MEETING

Items	Description	By Whom	By When	Status
Item #1	History – short summary	All	ASAP	
Item #2	Union members – not paid.	George will call	Feb	
Item #3 Website	Info to www to be done by an adjunct	M. Moats to meet with B. Clayton	ASAP	
Item #4	Guest speakers from Brevard	Names & dates given by MM	ASAP	
	Location for guest speakers	Carol – ck Alt area	ASAP	
	Try to get flyer ready on short notice	All		
	Distribute flyers when ready	ALL		
Item #5	Survey – reviewed/designed	M Hoover		

Respectfully submitted,



Carol A. Clayton
Interim Secretary