

UFF-Seminole Officer Meeting Minutes, November 11, 2009

Present: Michael Hoover, President; Heather Edwards, Vice President; Carol Clayton, Secretary; George Bernard, Treasurer; Marisabel Irizarry

Location: Panera Bread, Lake Mary

Date: November 11, 2009

Time: 4:45 – 6:30 pm

Minutes: Minutes were reviewed and approved.

Guests: M. Irizarry was welcomed to the meeting

Updates: ‘TO DO’ items from last week were reported.

“TO DO” PLANNING GRID FROM MTG #2

Items	Description	By Whom	By When	Status
Item #1	Find out if UFF-Seminole is the first to get 60% in 6 wks.	Michael Moats	ASAP	Incomplete
Item #2	FLYER: Write final version, print	Michael Hoover	Nov. 5 or 6	DONE
	FLYER: Update mailing list, send to all officers & MM	Carol	Nov. 4	DONE
	FLYER: Print labels, and get them to MH	George	Nov. 5 or 6	DONE
	FLYER: Stuff and mail envelops	ALL	Nov. 5 or 6	DONE
	FLYER: Submit bills to MM	M Hoover		Incomplete
	FLYER: Reimburse MH for flyer	Michael Moats		Incomplete
Item #3	WEBSITE: Contact S. Dooley about assisting with website	Carol	Nov. 4	Done
	WEBSITE: Provide guidelines for website uploads	M. Moats	Nov. 4	Incomplete
	WEBSITE: Using pdf, send minutes to contact person for inclusion into website once she is oriented	Carol	Nov. 12	Incomplete

New Topics:

1. Cards. Three new cards collected this week. New total is 137! Officers still desire 150 faculty cards. List of unit members was reviewed; there will be a continued effort for cards headed by George.

2. Bylaws Committee members thus far are VP Heather Edwards, D. Gilmartin, Jon Green, and M. Irizarry. More members are needed; Carol will contact S. Dooley; Michael H will contact J. Smith. We need a diversified group – someone from each campus.
3. Mailing to all non-card signers. The pro’s and con’s were discussed. The plan is to maintain the CARD SIGNERS, and not send a mailing (at this time) to non-card signers. COMMENT: Some faculty members are concerned about retaliation from administration if a card is signed, and are concerned with the financial cost of belonging. It needs to be clear to all faculty members that they do not need to join the union to be included. They will automatically receive the benefits. The union provides legal insurance should a faculty be sued by a student, be denied academic freedom, etc.
4. Self-contained subscriber list: Do we need more/better communication with the members and card-signers? It’s understood that people want to know what’s happening with union efforts. Current sources of information are the UFF-Seminole website, recent USPS mailing, and recent e-mail message. Decision: more resources are not necessary at this time. Once we are approved, we’ll have an office on campus.
5. Social Gathering: Do we want to have a social gathering? YES!!! Plans have been initiated to gather the group together (members and card-signers; spouses/significant others). Tentative date is Friday, December 4, 7 pm - ? Need to find location, refreshments, publicity, etc. How do we finance it? Each officer working on this.
6. Meeting adjourned 6:30 pm.

Respectfully submitted,

Carol A. Clayton

Carol A. Clayton
Interim Secretary

“TO DO” PLANNING GRID, MEETING #3

Items	Description	By Whom	By When	Status
Item #1	CARDS: personally contact more faculty	ALL	Ongoing	
Item #2	BYLAWS COMMITTEE: contact other possible members	Michael H Carol	11/13/09	
Item #3	SOCIAL GATHERING: find location – Check with Danny (clubhouse); check Casa Feliz, downtown; other sites	Heather Michael H all	11/13/09	
	Design flyer	Heather		
	Check with MM for possible funds	George	11/18/09	