

ARTICLE NN: NO STRIKE

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1. The Union and bargaining unit members shall have no right to instigate, promote, sponsor, engage in, or condone any work stoppage, boycott, slowdown, strike, intentional disruption of College operations or to withhold services for any reason. Nothing in this Article shall prohibit the Union from engaging in lawful informational activity.
2. The Union’s officers, agents, stewards, and other representatives agree they have a continuing obligation and responsibility to promote compliance with this Article and the law.
3. In addition to the penalties set forth in Section 447.507, Florida Statutes, any and all employees who violated any provision of the law and/or this Agreement prohibiting strikes may be disciplined, up to and including discharge, by the College. Any such action by the College pursuant to this Section shall not be grievable or arbitrable under the provisions of the grievance and arbitration procedures of this contract, except to determine if violations, in fact, occurred.
4. The circuit courts of this State shall have jurisdiction to enforce the provisions of this Section by conducting a hearing, with notice to the Public Employees Relations Commission and to all interested parties, at the earliest practicable time, if necessary.
5. For the purpose of this Article, it is agreed that the Union shall be responsible and liable for any act committed by any of their officers, agents, and/or representatives acting on behalf of the Union, which act constitutes a violation of State law, City ordinance, or policy, or the provisions herein.